

**JACQUIE D. VORAUER**

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Citizenship: Canadian

**Education**

1993 Ph. D., University of Waterloo, Social Psychology  
1991 M. A., University of Waterloo, Social Psychology  
1989 B. A., University of British Columbia, Psychology (Class One)

**Academic Positions**

2015-present Research Affiliate, Centre for Human Rights Research, University of Manitoba  
2006-present Professor, University of Manitoba  
July-Dec/2012 Associate Head (Graduate), Psychology, University of Manitoba  
2000-2006 Associate Professor, University of Manitoba  
1994-2000 Assistant Professor, University of Manitoba  
1993-1994 Postdoctoral Fellow, Princeton University

**Awards and Honors**

2014 Fellow, American Psychological Association  
2014 Fellow, Association for Psychological Science  
2013 Fellow, Society for Personality and Social Psychology  
2012 Merit Award in Research, University of Manitoba  
2011 Outstanding Achievement Award, Faculty of Arts, University of Manitoba  
2011 Fellow, Canadian Psychological Association  
2009 Merit Award in Research, University of Manitoba  
2006 Honorable Mention, Gordon Allport Intergroup Relations Prize (SPSSI)  
2006 Merit Award in Research and Service, University of Manitoba  
2006 Outstanding Achievement Award, Arts, University of Manitoba  
2003 Outstanding Achievement Award, Arts, University of Manitoba  
2003 University of Manitoba Rh Award for Outstanding Contributions to  
Scholarship and Research in the Social Sciences  
1997 Special Commendation from Gordon Allport Intergroup Relations Prize  
Committee (SPSSI)  
1993 - 1995 SSHRC Postdoctoral Fellowship  
1993 Outstanding Achievement in Graduate Studies, University of Waterloo  
1991 - 1993 SSHRC Doctoral Fellowship  
1990 - 1991 Ontario Graduate Scholarship  
1989 - 1990 University of Waterloo Scholarship  
1988 Olof Sjobom Seaholm Memorial Scholarship, UBC

## Publications

- Vorauer, J. D., & Petsnik, C. (in press). Empathy and perspective-taking interventions in intergroup contexts. In E. Halperin, B. Hameiri, and R. Littman (Eds.), *Psychological intergroup interventions: Where we are and where we go from here*. Routledge Political Psychology.
- Vorauer, J. D., & Petsnik, C. (2023). The disempowering implications for members of marginalized groups of imposing a focus on personal experiences in discussions of intergroup issues. *Journal of Personality and Social Psychology*, *125*, 117-140.
- Petsnik, C. & Vorauer, J.D. (2023) A perceived control-rationally devaluing experiences model of low socioeconomic status vulnerability to negative relationship outcomes. *Journal of Social Issues*, 1-43. <https://doi.org/10.1111/josi.12576>
- Vorauer, J. D., & Petsnik, C. (2022). Imagined empathy and anger intensity: Distinct emotional implications of perceiving that a close versus distant other is privy to an anger-inducing experience. *Journal of Experimental Social Psychology*, *99*, 1-14. ArtID 104276
- Sassenrath, C., Vorauer, J. D., & Hodges, S. D. (2022). The link between perspective taking and prosociality – not as universal as you might think. *Current Opinion in Psychology*, *44*, 94-99.
- Starzyk, K. B., Neufeld, K. H. S., Gaucher, D., Quesnel, M., Fontaine, A. S. M., Vorauer, J. D., & Yakubovich, A. (2021). “Is water a human right?”: Priming water as a human right increases support for government action. *International Indigenous Policy Journal*, *12*(3), 1-28.
- Vorauer, J. D., Anderson, S., & Badejo, A. (2021). Who can spot a potential problem gambler? Testing “it takes one to know one” and acquaintanceship effects in a university student population. *Journal of Applied Social Psychology*, *51*, 625-635.
- Petsnik, C., & Vorauer, J. D. (2020). Do dominant group members have different emotional responses to observing ingroup-on-ingroup versus ingroup-on-outgroup ostracism? Some evidence for heightened reactivity to potentially discriminatory ingroup behavior. *PLOS ONE*, *15*(6), ArtID e0234540.
- Vorauer, J. D., Petsnik, C., & Quesnel, M. (2020). Who brings you up when you're feeling down? Distinct implications of dispositional empathy versus situationally-prompted empathic mindsets for targets' affective experience in face-to-face interpersonal interaction. *Journal of Experimental Social Psychology*, *89*, ArtID 103991 (12 pages).
- Vorauer, J. D., & Petsnik, C. (2020). What really helps? Divergent implications of talking to someone with an empathic mindset versus similar experience for shame and self-evaluation in the wake of an embarrassing event. *British Journal of Social Psychology*, *59*, 773-789.
- Fontaine, A. S. M., & Vorauer, J. D. (2019). How low can you(r power) go? It depends on whether you are male or female. *Sex Roles*, *80*(3), 147-158.
- Vorauer, J. D. (2019). *Empathy and concern with negative evaluation in intergroup relations: Implications for designing effective interventions* (Elements in Applied Social Psychology). Cambridge: Cambridge University Press.

- Vorauer, J. D., & Quesnel, M. (2018). Empathy by dominant versus minority group members in intergroup interaction: Do dominant group members always come out on top? *Group Processes and Intergroup Relations*, *21*, 549-567.
- Vorauer, J. D., & Quesnel, M. (2017). Ideology and voice: Salient multiculturalism enhances minority group members' persuasiveness in intergroup interaction. *Social Psychological and Personality Science*, *8* (8), 867-874.
- Vorauer, J. D., & Quesnel, M. (2017). Salient multiculturalism enhances minority group members' feelings of power. *Personality and Social Psychology Bulletin*, *43*, 259-271.
- Vorauer, J. D., & Quesnel, M. (2017). Antecedents and consequences of evaluative concerns experienced during intergroup interaction: When and how does group status matter? In C. Sibley and F. Barlow (Eds.), *Cambridge Handbook of the Psychology of Prejudice*, pp. 519-541. Cambridge University Press.
- Vorauer, J. D., Quesnel, M., & Germain, S. L. (2016). Reductions in goal-directed cognition as a consequence of being the target of empathy. *Personality and Social Psychology Bulletin*, *42*, 130-141.
- Vorauer, J. D., & Quesnel, M. (2016). Don't bring me down: Divergent effects of being the target of empathy versus perspective-taking on minority group members' perceptions of their group's social standing. *Group Processes and Intergroup Relations*, *19*, 94-109.
- Vorauer, J. D., & Sasaki, S. J. (2014). Distinct effects of imagine-other versus imagine-self perspective-taking on prejudice reduction. *Social Cognition*, *32*, 130-147.
- Vorauer, J. D., & Quesnel, M. (2013). You don't really love me, do you? Negative effects of imagine-other perspective-taking on lower self-esteem individuals' relationship well-being. *Personality and Social Psychology Bulletin*, *39*, 1428-1440.
- Sasaki, S. J., & Vorauer, J. D. (2013). Ignoring versus exploring differences between groups: Effects of salient color-blindness and multiculturalism on intergroup attitudes and behavior. *Social and Personality Psychology Compass*, *7*, 246-259.
- Vorauer, J. D. (2013). The case for and against perspective-taking. In M. P. Zanna & J. Olson (Eds.), *Advances in experimental social psychology*, vol 48, pp. 59-115. Burlington: Academic Press.
- Vorauer, J. D., & Sucharyna, T. (2013). Potential negative effects of perspective-taking efforts in the context of close relationships: Increased bias and reduced satisfaction. *Journal of Personality and Social Psychology*, *104*, 70-86.
- Vorauer, J. D. (2013). Getting past the self: Removing evaluative concerns as an obstacle to positive intergroup contact effects. In G. Hodson & M. Hewstone (Eds.), *Advances in intergroup contact* (pp. 23-48). Psychology Press.
- Vorauer, J. D. (2012). Completing the Implicit Association Test (IAT) reduces positive intergroup interaction behavior. *Psychological Science*, *23*, 1168-1175.

- Vorauer, J. D. (2012). Do you see what I see? Antecedents, consequences, and remedies for biased metacognition in close relationships. In P. Briñol & K. G. DeMarree (Eds.), *Frontiers of social psychology: Social metacognition* (pp. 263-281). Psychology Press.
- Vorauer, J. D., & Sasaki, S. J. (2012). The pitfalls of empathy as a default intergroup interaction strategy: Distinct effects of trying to empathize with a lower status outgroup member who does versus does not express distress. *Journal of Experimental Social Psychology, 48*, 519-524.
- Vorauer, J. D., & Sasaki, S. J. (2011). In the worst rather than the best of times: Effects of salient intergroup ideology in threatening intergroup interactions. *Journal of Personality and Social Psychology, 101*, 307-320.
- Cameron, J. J., Holmes, J. G., & Vorauer, J. D. (2011). Cascading metaperceptions: Signal amplification bias as a consequence of reflected self-esteem. *Self and Identity, 10*, 1-17.
- Sasaki, S. J., & Vorauer, J. D. (2010). Contagious resource depletion and anxiety? Spreading effects of evaluative concern and impression formation in dyadic social interaction. *Journal of Experimental Social Psychology, 46*, 1011-1016.
- Vorauer, J. D., & Sasaki, S. J. (2010). In need of liberation or constraint? How intergroup attitudes moderate the behavioral implications of intergroup ideologies. *Journal of Experimental Social Psychology, 46*, 133-138.
- Vorauer, J. D., Gagnon, A., & Sasaki, S. J. (2009). Salient intergroup ideology and intergroup interaction. *Psychological Science, 20*, 838-845.
- Vorauer, J. D., & Martens, V., & Sasaki, S. J. (2009). When trying to understand detracts from trying to behave: Effects of perspective-taking in intergroup interaction. *Journal of Personality and Social Psychology, 96*, 811-827.
- Vorauer, J. D., & Sasaki, S. J. (2009). Helpful only in the abstract? Ironic effects of empathy in intergroup interaction. *Psychological Science, 20*, 191-197.
- Cameron, J. J., Holmes, J. G., & Vorauer, J. D. (2009). When self-disclosure goes awry: Negative consequences of revealing personal failures for low self-esteem individuals. *Journal of Experimental Social Psychology, 45*, 217-222.
- Vorauer, J. D., & Sakamoto, Y. (2008). Who cares what the outgroup thinks? Testing an information search model of the importance individuals accord to an outgroup member's view of them during intergroup interaction. *Journal of Personality and Social Psychology, 95*, 1467-1480.
- Cameron, J. J., & Vorauer, J. D. (2008). Feeling transparent: On metaperceptions and miscommunications. *Social and Personality Psychology Compass, 2*, 1098-1108.
- Vorauer, J. D. (2008). Unprejudiced and self-focused: When intergroup contact is experienced as being about the ingroup rather than the outgroup. *Journal of Experimental Social Psychology, 44*, 912-919.
- Shelton, J. N., Richeson, J. A., & Vorauer, J. D. (2006). Threatened identities and interethnic interactions. *European Review of Social Psychology, 17*, 321-358.

- Vorauer, J. D. (2006). An information search model of evaluative concerns in intergroup interaction. *Psychological Review*, *113*, 862-886.
- Vorauer, J. D., & Sakamoto, Y. (2006). I thought we could be friends, but...Systematic miscommunication and defensive distancing as obstacles to cross-group friendship formation. *Psychological Science*, *17*, 326-331.
- Vorauer, J. D. (2005). Miscommunications surrounding efforts to reach out across group boundaries. *Personality and Social Psychology Bulletin*, *31*, 1653-1664.
- Vorauer, J. D., & Turpie, C. (2004). Relation of prejudice to choking versus shining under pressure in intergroup interaction: The disruptive effects of vigilance. *Journal of Personality and Social Psychology*, *87*, 384-399.
- Lobchuk, M., & Vorauer, J. D. (2003). Family caregiver perspective-taking and accuracy in estimating cancer patient symptom experiences. *Social Science and Medicine*, *57*, 2379-2384.
- Vorauer, J. D. (2003). Dominant group members in intergroup interaction: Safety or vulnerability in numbers? *Personality and Social Psychology Bulletin*, *29*, 498-511.
- Vorauer, J. D., Cameron, J. J., Holmes, J. G., & Pearce, D. G. (2003). Invisible overtures: Fears of rejection and the signal amplification bias. *Journal of Personality and Social Psychology*, *84*, 793-812.
- Hebert, B. G., & Vorauer, J. D. (2003). Seeing through the screen: Is evaluative feedback communicated more effectively in face-to-face or computer-mediated exchanges? *Computers in Human Behavior*, *19*, 25-38.
- Vorauer, J. D., & Cameron, J. J. (2002). So close, and yet so far: Does collectivism foster transparency overestimation? *Journal of Personality and Social Psychology*, *83*, 1344-1352.
- Vorauer, J. D. (2002). Implications of meta-stereotypes for intergroup behavior. *Revista de Psicologia Social*, *17* (3), 293-296.
- Vorauer, J. D., & Kumhyr, S. (2001). Is this about you or me? Self- versus other directed thoughts and feelings in response to intergroup interaction. *Personality and Social Psychology Bulletin*, *27*, 706-719.
- Vorauer, J. D. (2001). The other side of the story: Transparency estimation in social interaction. In G. B. Moskowitz (Ed.), *Cognitive social psychology: The Princeton symposium on the legacy and future of social cognition* (pp. 261-276). Mahwah, NJ: Erlbaum.
- Vorauer, J. D., Hunter, A. J., Main, K. J., & Roy, S. (2000). Meta-stereotype activation: Evidence from indirect measures for specific evaluative concerns experienced by members of dominant groups in intergroup interaction. *Journal of Personality and Social Psychology*, *78*, 690-707.
- Vorauer, J. D., & Ross, M. (1999). Self-awareness and transparency overestimation: Failing to suppress one's self. *Journal of Experimental Social Psychology*, *35*, 415-440.

Vorauer, J. D., Main, K. J., & O'Connell, G. B. (1998). How do individuals expect to be viewed by members of lower status groups? Content and implications of meta-stereotypes. *Journal of Personality and Social Psychology*, 75, 917-937.

[Reprinted in Kawakami, K. (Ed.; 2014). *The psychology of prejudice*. London: Sage Publications.]

Vorauer, J. D., & Claude, S. (1998). Perceived versus actual transparency of goals in negotiation. *Personality and Social Psychology Bulletin*, 24, 371-385.

Vorauer, J. D., & Miller, D. T. (1997). Failure to detect the effect of implicit social influence on the presentation of self. *Journal of Personality and Social Psychology*, 73, 281-295.

Vorauer, J. D., & Ratner, R. K. (1996). Who's going to make the first move? Pluralistic ignorance as an impediment to relationship formation. *Journal of Social and Personal Relationships*, 13(4), 483-506.

Vorauer, J. D., & Ross, M. (1996). Scrutinizing the behavior of self and partner: An informational goals analysis of vigilance in close relationships. In G. Fletcher & J. Fitness (Eds.), *Knowledge structures and interaction in close relationships: A social psychological approach* (pp. 369-396). Mahwah, NJ: Erlbaum.

Vorauer, J. D., & Ross, M. (1993). Making mountains out of molehills: An informational goals analysis of self- and social perception. *Personality and Social Psychology Bulletin*, 19, 620-632.

Vorauer, J. D., & Ross, M. (1993). Exploring the nature and implications of functional independence: Do mental representations of the self become independent of their bases? In T. K. Srull & R. S. Wyer (Eds.), *The mental representation of trait and autobiographical knowledge about the self: Advances in social cognition, Volume V*. Hillsdale, NJ: Erlbaum.

## **Research Grants**

Vorauer, J. D. "Implications of self-observation during online social interaction for group membership salience and group-based performance disadvantage." Social Sciences and Humanities Research Council of Canada Insight Grant, 2023-2028 (\$183,498)

Vorauer, J. D. "Self-observation during online interaction and stereotype threat." University of Manitoba/Social Sciences and Humanities Research Council of Canada Explore Grant, 2023 (\$6,624)

Vorauer, J. D. "Identifying beneficial versus detrimental forms of empathic responding in conflictual intergroup interaction situations." Social Sciences and Humanities Research Council of Canada Insight Grant, 2018-2023 (\$98,838)

Vorauer, J. D. "Implications of empathy for effective self- and social regulation of gambling behavior." Manitoba Gambling Research Program (Small Grants Program), 2017- 2019 (\$49,389.70)

Vorauer, J. D. "Identifying the social contexts in which empathy is most likely to benefit (versus harm) targets." University of Manitoba/Social Sciences and Humanities Research Council of Canada Grants Program, University of Manitoba, for 2017 (\$6,991)

- Busby, K. et al. (23 researchers). "The right to clean water in First Nations: The most precious gift." Social Sciences and Humanities Research Council of Canada Partnership Development Grant, 2013 - 2016 (\$200,000) Role: Collaborator
- Vorauer, J. D. "Antecedents of "power shifts" toward ethnic minorities during intergroup exchanges and consequences for cognitive functioning, goal pursuit, and social change." Social Sciences and Humanities Research Council of Canada Insight Grant, 2012-2017 (\$198,375)
- Vorauer, J. D. "Effects of salient intergroup ideology on behaviour in challenging intergroup interaction situations." Social Sciences and Humanities Research Council of Canada Operating Grant, 2009-2012 (\$126,530)
- Vorauer, J. D. "Evaluative concerns in challenging intergroup interaction situations." University of Manitoba/Social Sciences and Humanities Research Council of Canada Grants Program, University of Manitoba, 2008 (\$6,174)
- Vorauer, J. D. "Triggers and behavioral implications of four different forms of social awareness in intergroup interaction." Social Sciences and Humanities Research Council of Canada Operating Grant, 2006 - 2009 (\$122,932)
- Vorauer, J. D. "Fears of rejection as a barrier to reaching out across group boundaries." Social Sciences and Humanities Research Council of Canada Operating Grant, 2003 - 2006 (\$86,194)
- Lobchuk, M., Vorauer, J. D., & Degner, L. "Induced perspective-taking: Assisting family caregivers to achieve enhanced perceptual accuracy on lung cancer patient symptom experiences." Canadian Lung Association, 2002 - 2004 (\$30,000)
- Vorauer, J. D. "Miscommunications surrounding overtures to form social bonds: Transparency overestimation regarding social interest." Social Sciences and Humanities Research Council of Canada Operating Grant, 2000 - 2003 (\$58,861)
- Vorauer, J. D. "Miscommunications surrounding overtures to form social bonds." University of Manitoba/Social Sciences and Humanities Research Council of Canada Grants Program, University of Manitoba, December 1999 (\$4,875)
- Vorauer, J. D. "Importance of meta-stereotypes to intergroup attitudes and behavior." University of Manitoba/Social Sciences and Humanities Research Council of Canada Grants Program, University of Manitoba, December 1998 (\$4,810)
- Vorauer, J. D. "Meta-stereotype activation and de-activation." University of Manitoba/Social Sciences and Humanities Research Council of Canada Grants Program, University of Manitoba, December 1997 (\$4,643)
- Vorauer, J. D. "The impact of self-stereotypes on intergroup relations." University of Manitoba/Social Sciences and Humanities Research Council of Canada Grants Program, University of Manitoba, December 1996 (\$4,373)
- Vorauer, J. D. "Interacting with a member of a minority group: How do dominant group members expect their motives to be perceived?" University Research Grants Program, University of Manitoba, December 1995 (\$4,193)

Vorauer, J. D. "Knowing the kind of person you appear to be: When are people unaware of their own self-misrepresentations?" University Research Grants Program, University of Manitoba, December 1994 (\$4,480)

### **Research Reports**

Vorauer, J. D. (September, 2020). *Implications of empathy for effective self- and social regulation of gambling behavior*. Final report submitted to the Manitoba Gambling Research Program.

### **Editorial Work & Reviewing**

Associate Editor

- *Personality and Social Psychology Review* (2018 to 2021)
- *Personality and Social Psychology Bulletin* (2015, 2016)
- *Journal of Experimental Social Psychology* (2005, 2010)
- *Psychological Science* (Advisory Editor, 2008)
- *Journal of Personality and Social Psychology: Interpersonal Relations and Group Processes* (2006)

Guest Editor

- *Journal of Personality and Social Psychology: Interpersonal Relations and Group Processes* (2016, 2017, 2018 (2), 2020)

Consulting Editor

- *Journal of Personality and Social Psychology: Interpersonal Relations and Group Processes* (2000 to present)
- *Social Psychological and Personality Science* (2019 to 2023)
- *European Review of Social Psychology* (2019 to 2022)
- *Journal of Experimental Psychology: General* (2013 to 2017)
- *Personality and Social Psychology Review* (2014 to 2017)
- *Journal of Experimental Social Psychology* (2006 to 2012)
- *Personality and Social Psychology Bulletin* (2003, 2004)
- *Canadian Journal of Behavioral Science* (2001 to 2004)

Ad hoc Reviewer: Journals

- *Basic and Applied Social Psychology*
- *British Journal of Social Psychology*
- *European Journal of Social Psychology*
- *Group Dynamics*
- *Group Processes and Intergroup Relations*
- *Journal of Experimental Social Psychology*
- *Journal of Personality and Social Psychology (Attitudes and Social Cognition)*
- *Journal of Social Psychology*
- *Journal of Social and Personal Relationships*
- *Personality and Social Psychology Review*
- *Personality and Social Psychology Bulletin*
- *Psychological Science*



- *Social Cognition*
- *Social Psychological and Personality Science*
- *Social and Personality Psychology Compass*

Ad hoc Reviewer: Granting Agencies

- *Social Sciences and Humanities Research Council of Canada*
- *United-States-Israel Binational Science Foundation*
- *Israel Science Foundation*
- *(U.S.) National Science Foundation*
- *(U.S.) National Institute of Mental Health*
- *The VELUX Foundation*

Reviewed book manuscripts for: Guilford Press, Thomson Wadsworth

### **Selected Public Presentations, Interviews, and Media Attention**

Vorauer, J. D. (June, 2020). Who brings you up when you're feeling down? Society for Personality and Social Psychology *Character and Context*. <https://www.spsp.org/news-center/blog/vorauer-empathy>

Quesnel, M., & Vorauer, J. D. (May, 2017). Salient multiculturalism and ethnic minority group members' voice. Society for Personality and Social Psychology *Character and Context*. <http://spsp.org/news-center/blog/ideology-voice>

Vorauer, J. D., & Quesnel, M. (April 24, 2017). Salient multiculturalism enhances minority group members' feelings of power. Society for Personality and Social Psychology *Character and Context*. <http://spsp.org/news-center/blog/salient-multiculturalism>

Vorauer, J. D., & Quesnel, M. (February 9, 2014). *The pitfalls of perspective-taking*. Society for Personality and Social Psychology *Connections*. <http://spsptalks.wordpress.com/2014/02/09/the-pitfalls-of-perspective-taking/>

Magazines & Internet: *New York Magazine*, *Today's Parent*, *Men's Health*, *Slate Magazine* (Washington Post Company), *Canada.com* (Postmedia news), *Miller-McCune Center* (Santa Barbara, CA) bimonthly magazine, *Prevention Magazine*, *Scientific American Mind Magazine*, *PsyPost.org* (see <http://www.psypost.org/2017/03/study-multicultural-messages-enhance-feelings-power-minority-group-members-48004>), *The Guardian*, *The New Yorker Magazine*

### **Colloquia, Symposium Presentations, and Other Professional Talks**

Vorauer, J. D., & Quesnel, M. (2018). Empathy from the target's perspective. In R. Catapano, Z. Tormala, & D. Rucker (Chairs), *Perspective-taking: The perils of putting yourself in others' shoes*. Symposium presented at the annual meeting of the Society of Personality and Social Psychology (SPSP), Atlanta, GA.

Vorauer, J. D. (October, 2017). *Implications of empathy for the dynamics of intergroup interaction*. Invited talk presented at the Empathy Neuroscience Conference: Translational Relevance for Conflict Transformation conference in Rome, Italy.

- Vorauer, J. D. (January, 2016). *Implications of being the target of empathy (versus perspective-taking) for outcomes relevant to power in intergroup interaction*. Talk presented at the Group Processes and Intergroup Relations Preconference at the annual meeting of the Society for Personality and Social Psychology, San Diego, California.
- Starzyk, K. B., Gaucher, D., Neufeld, K. H., Quesnel, M., Vorauer, J. D., & Fontaine, A. (May, 2016). *Framing water as a right increases support for resolving First Nations water issues*. Paper presented at the 3rd Annual Create H2O and Water Rights Conference, University of Manitoba, Winnipeg, MB, Canada.
- Neufeld, K. H., Starzyk, K. B., Gaucher, D., Vorauer, J. D., Yakubovich, A., & Quesnel, M. (June, 2015). *Framing water as a right increases support for resolving First Nations water issues*. Paper presented at the 2nd Annual Create H2O and Water Rights Conference, University of Manitoba, Winnipeg, MB, Canada.
- Quesnel, M., & Vorauer, J.D. (June, 2015). *Enhancing persuasiveness: The effects of salient multiculturalism on First Nations individuals' persuasiveness during intergroup interaction*. Paper presented at the 76th Annual Meeting of the Canadian Psychological Association, Ottawa, ON, Canada.
- Quesnel, M., & Vorauer, J. D. (June, 2015). *Increasing openness to outgroup members' persuasive appeals*. Presented at the 2nd Annual Create H2O and Water Rights Conference. Winnipeg, MB, June, 2015.
- Starzyk, K. B., Gaucher, D., Neufeld, K. H., Vorauer, J. D., Yakubovich, A., & Quesnel, M. (June, 2015). *Framing water as a right increases support for resolving First Nations water issues*. Paper presented at the 76th Annual Meeting of the Canadian Psychological Association, Ottawa, ON, Canada.
- Yakubovich, A., Starzyk, K. B., Gaucher, D., Neufeld, K. H., Vorauer, J. D., & Quesnel, M. (June, 2015). *Is water a Canadian or a human right? Effects of framing on support for resolving First Nations water issues*. Paper presented at the 2nd Annual Create H2O and Water Rights Conference, University of Manitoba, Winnipeg, MB, Canada.
- Quesnel, M., & Vorauer, J. D. (June, 2014). *Increasing Openness to Outgroup Members' Persuasive Appeals*. Presented at the 1st Annual Create H2O and Water Rights Conference. Winnipeg, MB.
- Sasaki, S. J., & Vorauer, J.D. (January, 2013). *When there is no need to justify: Priming system ineffectiveness leads to positive intergroup interaction*. Presented at the "data blitz" session at the annual meeting of the Society for Personality and Social Psychology, New Orleans.
- Vorauer, J. D. (June, 2010). *Effects of salient intergroup ideology in threatening intergroup interactions*. Presented at the Social and Personality Psychology preconference at the annual meeting of the Canadian Psychological Association, Winnipeg, Manitoba.
- Sasaki, S. J., & Vorauer, J. D. (June, 2010). *Individually oriented multicultural ideology in intergroup interaction*. Presented at the annual meeting of the Canadian Psychological Association, Winnipeg, Manitoba.

- Vorauer, J. D. (January, 2010). *Effects of perspective-taking in intergroup interaction*. Invited talk presented at the Self and Identity Preconference at annual meeting of the Society for Personality and Social Psychology, Las Vegas, Nevada.
- Vorauer, J. D., & Sasaki, S. J. (June, 2008). Salient intergroup ideology and intergroup interaction. In G. Finchilescu and L. Tropp (Chairs), *Meta-perceptions, prejudice and rejection sensitivity: Their influence on intergroup relations*. Symposium presented at the meeting of the Society for the Psychological Study of Social Issues, Chicago, Illinois.
- Vorauer, J. D. (April, 2007). *Evaluative concerns in intergroup interaction*. Colloquium, Department of Psychology, Tufts University, Boston, Massachusetts.
- Vorauer, J. D. (September, 2006). *An information search model of evaluative concerns in intergroup interaction*. Colloquium, Department of Psychology, Princeton University, Princeton, New Jersey.
- Vorauer, J. D. (May, 2006). *An information search model of evaluative concerns in intergroup interaction*. Colloquium (Hilgard Visiting Professor), Department of Psychology, Stanford University, Palo Alto, California.
- Vorauer, J. D. (May, 2006). *Against empathy: When perspective-taking backfires in intergroup interaction*. Colloquium (Hilgard Visiting Professor), Social Psychology Laboratory, Stanford University, Palo Alto, California.
- Vorauer, J. D., & Sakamoto, Y. (October, 2005). Precursors and consequences of miscommunications surrounding cross-group overtures. In J. A. Richeson and J. N. Shelton (Chairs), *Putting the social back in social interaction: A relational approach to the study of intergroup contact*. Invited symposium at the annual meeting of the Society of Experimental Social Psychology, San Diego, California.
- Vorauer, J. D. (February, 2004). *Concerns about evaluation in intergroup interaction*. Invited talk at the Heijmans Institut, Groningen, Netherlands.
- Vorauer, J. D. (February, 2004). *Metaperceptions and concerns regarding evaluation*. Workshop presented at the Kurt Lewin Institute, Groningen, Netherlands.
- Vorauer, J. D. (June, 2003). Miscommunications surrounding overtures to form social bonds. In L. Sinclair (Chair), *Perspectives on the social psychology of interpersonal relationships*. Invited symposium at the annual meeting of the Canadian Psychological Association, Hamilton, Ontario.
- Vorauer, J. D. (February, 2003). *Miscommunications surrounding social overtures*. Colloquium, Department of Psychology, University of Manitoba, Winnipeg, Manitoba.
- Vorauer, J. D., Cameron, J. J., Holmes, J. G., & Pearce, D. G. (July, 2002). *Invisible overtures: Fears of rejection and the signal amplification bias*. Presented at the 11th International Conference on Personal Relationships, Halifax, Nova Scotia.
- Cameron, J. J., Holmes, J. G., & Vorauer, J. D. (July, 2002). *The desire to conceal evaluation anxiety and feeling revealed in risky romantic interactions*. Presented at the 11th International Conference on Personal Relationships, Halifax, Nova Scotia.

- Vorauer, J. D., Cameron, J. J., Holmes, J. G., & Pearce, D. G. (May, 2002). *Fears of rejection and miscommunications surrounding social overtures*. Presented at the Social and Personality Psychology preconference at the annual meeting of the Canadian Psychological Association, Vancouver, British Columbia.
- George, R. D., & Vorauer, J. D. (April, 2002). *Does direct visual feedback reduce the signal amplification bias in social overtures?* Presented at the 21st annual Prairie Undergraduate Conference, Winnipeg, Manitoba.
- Cameron, J. J., & Vorauer, J. D. (June, 2001). *So close, and yet so far: Can social bonds foster transparency overestimation?* Presented at the annual Waterloo-Western Social Psychology Conference, London, Ontario.
- Vorauer, J.D., Cameron, J. J., & Holmes, J. G. (February, 2001). Relation of social inhibition to actual versus perceived communication of romantic interest. In K. Savitsky (Chair), *Egocentrism in everyday judgment*. Symposium conducted at the 2nd annual meeting of the Society for Personality and Social Psychology, San Antonio, Texas.
- Vorauer, J. D., & Cameron, J. J. (February, 2001). *So close, yet so far: Can social bonds foster misunderstanding?* Presented at the Social Cognition preconference at the 2nd annual meeting of the Society for Personality and Social Psychology, San Antonio, Texas.
- Vorauer, J. D. (May, 2000). *Safety or vulnerability in numbers? The presence of other in-group members negatively affects low-prejudice individuals' reactions to intergroup interaction*. Presented at the annual meeting of the Midwestern Psychological Association, Chicago, Illinois.
- Vorauer, J. D. (April, 2000). *Is this about you or me? Concerns about evaluation in intergroup interaction*. Colloquium, Department of Psychology, University of Manitoba, Winnipeg, Manitoba.
- Vorauer, J. D. (May, 1999). *Concerns with evaluation and meta-stereotype activation*. Colloquium, Department of Psychology, University of Waterloo, Waterloo, Ontario.
- Vorauer, J. D. (April, 1999). *Concerns with evaluation and meta-stereotype activation*. Presented at the annual meeting of the Midwestern Psychological Association, Chicago, Illinois.
- Vorauer, J. D. (February, 1999). *Implications of meta-stereotypes and racial attitudes for intergroup interaction*. Colloquium, Department of Psychology, State University of New York at Buffalo, Buffalo, New York.
- Vorauer, J. D. (February, 1999). *Implications of meta-stereotypes and racial attitudes for intergroup interaction*. Colloquium, Department of Psychology, Wilfrid Laurier University, Waterloo, Ontario.
- Vorauer, J. D. (June, 1998). *Meta-stereotypes and concerns with evaluation*. Presented at the 10th annual Duck invitational conference on social cognition, Pine Island, North Carolina.
- Vorauer, J. D. (January, 1998). *Transparency estimation in social interaction*. Presented at the "Future directions in social cognition" invitational conference held at Princeton University, Princeton, New Jersey.

- Vorauer, J. D. (June, 1997). The impact of meta-stereotypes on intergroup interaction. In L. Sinclair (Chair), *Stereotype activation and use*. Symposium conducted at the annual meeting of the Canadian Psychological Association, Toronto, Ontario.
- Vorauer, J. D. (June, 1997). *How do individuals expect to be viewed by members of lower status groups? Content and implications of meta-stereotypes*. Colloquium, Department of Psychology, University of Waterloo.
- Ratner, R. K., & Vorauer, J. D. (1996). *Pluralistic ignorance as an impediment to relationship formation*. Presented at the annual meeting of the Eastern Psychological Association, Philadelphia.
- Vorauer, J. D. (October, 1994). *Who's going to make the first move? Pluralistic ignorance as an impediment to relationship formation*. Colloquium, Department of Psychology, University of Winnipeg.
- Vorauer, J. D. (November, 1993). *An informational goals analysis of self and social perception*. Presented at the Department of Psychology, Princeton University.
- Vorauer, J. D., & Ross, M. (July, 1992). *The antecedents and consequences of informational goals: Predicting attributional biases*. Presented at the meeting of the International Congress of Psychology, Brussels, Belgium.

### **Other Conference Presentations**

- Bretecher, C., & Vorauer, J. D. (June, 2023). *Gender-based stereotype threat in online negotiations: Is self-observation a trigger?* Presented at the Presented at the 84th Annual Convention of the Canadian Psychological Association, Toronto, ON, Canada.
- Petsnik, C., & Vorauer, J. D. (February, 2022). *Does enhancing perceived control mitigate the more negative affective and behavioral reactions to ostracism of individuals with low SES?* Presented at the annual meeting of the Society for Personality and Social Psychology (virtual).
- Petsnik, C., & Vorauer, J. D. (February, 2021). *Does low (vs. high) socioeconomic status predict more negative affective and behavioral reactions to ostracism via deficits in perceived control?* Presented at the annual meeting of the Society for Personality and Social Psychology (virtual).
- Quesnel, M. & Vorauer, J. D. (February, 2020). *Interminority meta-evaluations predict interest in contact and solidarity yet are plagued by pluralistic ignorance*. Presented at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.
- Petsnik, C., & Vorauer, J. D. (February, 2020). *Does socioeconomic status moderate reactions to ostracism?* Presented at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.
- Quesnel, M. & Vorauer, J. D. (May, 2019). *The content, valence, and accuracy of ethnic minority group members' interminority meta-stereotypes*. Presented at the annual meeting of the Association for Psychological Science, Washington, DC.

- Petsnik, C., & Vorauer, J. D. (February, 2019). *Dispositional attachment moderates the effect of observing ostracism on observers' antisocial inclinations*. Presented at the annual meeting of the Society for Personality and Social Psychology, Portland, OR.
- Petsnik, C., & Vorauer, J. D. (March 2018). *Evidence of heightened reactivity to ostracism of outgroup (vs. ingroup) members*. Presented at the annual meeting of the Society for Personality and Social Psychology, Atlanta, GA.
- Quesnel, M. & Vorauer, J. D. (March 2018). *Passive victims or active agents: How portrayals of members of disadvantaged groups affect support*. Presented at the annual meeting of the Society for Personality and Social Psychology, Atlanta, GA.
- Petsnik, C., & Vorauer, J. D. (May, 2017). *Observing ostracism within and across group boundaries reduces generalized trust*. Presented at the annual meeting of the Association for Psychological Science, Boston, MA.
- Starzyk, K. B., Gaucher, D., Neufeld, K., Quesnel, M., Vorauer, J. D., & Fontaine, A. S. M. (June, 2017). *Is water a human right? Asking this question leads non-Indigenous Canadians to more strongly agree that the government should provide essential water and wastewater services to Indigenous peoples in Canada*. Presented at the 78th Annual Convention of the Canadian Psychological Association, Toronto, ON, Canada.
- Quesnel, M., & Vorauer, J.D. (January, 2017). *Multiculturalism enhances individuals' performance and persistence in stereotyped domains*. Presented at the annual meeting of the Society for Personality and Social Psychology, San Antonio, Texas.
- Quesnel, M., & Vorauer, J.D. (May, 2016). *The effects of multiculturalism on implicit self-power associations*. Presented at the annual meeting of the Association for Psychological Science, Chicago, Illinois.
- Quesnel, M., & Vorauer, J.D. (January, 2016). *Effects of salient multiculturalism on responsiveness to arguments in favor of supporting an outgroup cause*. Presented at the annual meeting of the Society for Personality and Social Psychology, San Diego, California.
- Quesnel, M., & Vorauer, J.D. (February, 2015). *Salient multiculturalism shifts perceived power away from members of dominant groups toward members of ethnic minority groups*. Presented at the annual meeting of the Society for Personality and Social Psychology, Long Beach, CA.
- Quesnel, M., & Vorauer, J.D. (February, 2014). *The disempowering effect of being the target of empathy*. Presented at the annual meeting of the Society for Personality and Social Psychology, Austin, TX.
- Sasaki, S. J., & Vorauer, J. D. (February, 2014). *Distinct effects of imagine-self versus imagine-other perspective-taking on prejudice reduction*. Presented at the annual meeting of the Society for Personality and Social Psychology, Austin, TX.
- Quesnel, M., & Vorauer, J. D. (2013, April). *Does it matter who empathizes? How empathy affects power during intergroup interaction*. Presented at the 32nd Annual Prairie Undergraduate Research Conference. Winnipeg, MB.

- St. Germain, S., & Vorauer, J. D. (October, 2012). *Disempowering effects of dominant group members' efforts to empathize on minority group members' experience of intergroup interaction*. Informal paper presentation at the annual meeting of the Society for Experimental Social Psychology, Austin, TX.
- Sasaki, S. J., & Vorauer, J.D. (May, 2012). *The effects of system threat on intergroup interaction*. Presented at the annual meeting of the American Psychological Society, Chicago, IL.
- Sasaki, S. J., & Vorauer, J.D. (January, 2012). *The effects of learning goals early versus late in intergroup interaction*. Presented at the annual meeting of the Society for Personality and Social Psychology, San Diego, CA.
- Sucharyna, T., & Vorauer, J.D. (January, 2012). *Does perspective-taking enhance or reduce egocentric bias?* Presented at the annual meeting of the Society for Personality and Social Psychology, San Diego, CA.
- Sakamoto, Y., & Vorauer, J. D. (January, 2011). *I know what they think about me: Reducing evaluative uncertainty and improving intergroup interaction experiences*. Presented at the annual meeting of the Society for Personality and Social Psychology, San Antonio, Texas.
- Sasaki, S. J., & Vorauer, J. D. (January, 2011). *The pitfalls of empathy as a default intergroup interaction strategy*. Presented at the annual meeting of the Society for Personality and Social Psychology, San Antonio, Texas.
- Sakamoto, Y., & Vorauer, J. D. (January, 2010). *What do they think of me? Evaluative uncertainty during intergroup interaction*. Presented at the annual meeting of the Society for Personality and Social Psychology, Las Vegas, Nevada.
- Sasaki, S. J., & Vorauer, J. D. (January, 2010). *In need of liberation or constraint? How intergroup attitudes moderate the behavioral implications of intergroup ideologies*. Presented at the annual meeting of the Society for Personality and Social Psychology, Las Vegas, Nevada.
- Sakamoto, Y., & Vorauer, J. D. (February, 2009). *What stands out? Majority and minority group members' differential focus on ethnicity in intragroup versus intergroup interaction*. Presented at the annual meeting of the Society for Personality and Social Psychology, Tampa, FL.
- Sasaki, S. J., & Vorauer, J. D. (February, 2009). *Contagious resource depletion? Spreading effects of evaluative concerns versus impression formation in dyadic social interaction*. Presented at the annual meeting of the Society for Personality and Social Psychology, Tampa, FL.
- Sasaki, S. J., & Vorauer, J. D. (June, 2008). *The effects of empathy on intergroup interaction*. Presented at the meeting of the Society for the Psychological Study of Social Issues, Chicago, Illinois.
- Sasaki, S. J., & Vorauer, J. D. (October, 2007). *Evaluative concerns versus impression formation in social interaction*. Presented at the Northern Lights Psychology Conference, Grand Forks, ND.

- Sakamoto, Y., & Vorauer, J. D. (August, 2007). *Testing an information search model of evaluative concerns in intergroup interaction*. Presented at the annual meeting of the American Psychological Association, San Francisco, CA.
- Sakamoto, Y., & Vorauer, J. D. (January, 2007). *Impact of group membership salience on immediate and generalized concerns regarding evaluation in interethnic interaction*. Presented at the annual meeting of the Society for Personality and Social Psychology, Memphis, TN.
- Gagnon, A., & Vorauer, J. D. (June, 2006). *Comparing the effect of pro-diversity and colour-blind messages on dominant group members' behavior during intergroup interactions*. Presented at the annual meeting of the Canadian Psychological Association, Calgary, Alberta.
- Vorauer, J. D., & Martens, V. (January, 2006). *Ironic negative effects of perspective-taking on dominant group members' reactions to an outgroup member*. Presented at the annual meeting of the Society for Personality and Social Psychology, Palm Springs, CA.
- Vorauer, J. D., & Sakamoto, Y. (June, 2005). *Responses to acceptance and rejection experiences occurring across versus within ethnic group boundaries*. Presented at the annual meeting of the Canadian Psychological Association, Montreal, Québec.
- Cameron, J. J., Holmes, J. G., & Vorauer, J. D. (January, 2005). *Self-esteem and the double jeopardy of evaluation and transparency anxiety*. Presented at the annual meeting of the Society for Personality and Social Psychology, New Orleans.
- Sakamoto, Y., & Vorauer, J. D. (October, 2004). *I thought we could be friends, but...: How miscommunications surrounding overtures across group boundaries hinder cross-group friendship formation*. Informal paper presentation at the annual meeting of the Society of Experimental Social Psychology, Fort Worth, Texas.
- Vorauer, J. D. (January, 2004). *Miscommunications surrounding social overtures across group boundaries*. Presented at the annual meeting of the Society for Personality and Social Psychology, Austin, Texas.
- Cameron, J. J., Holmes, J. G., & Vorauer, J. D. (January, 2004). *Feeling revealed despite attempts to conceal: Ironic effects on metaperceptions of anxiety*. Presented at the annual meeting of the Society for Personality and Social Psychology, Austin, Texas.
- Vorauer, J. D. (May, 2002). *Implications of evaluative concerns for dominant group members' behavior toward out-group members*. Presented at the annual meeting of the Canadian Psychological Association, Vancouver, British Columbia.
- Cameron, J. J., & Vorauer, J. D. (June, 2001). *Can horizontal collectivism foster transparency overestimation?* Presented at the annual meeting of the Canadian Psychological Association, Ste-Foy, Québec.
- Main, K. J., & Vorauer, J. D. (June, 1998). *The role of meta-stereotypes in intergroup negotiation*. Presented at the meeting of the Society for the Psychological Study of Social Issues, Ann Arbor, Michigan.



- Hutton, K., & Vorauer, J. D. (June, 1997). *Meta- versus other-stereotypes in intergroup interaction*. Presented at the annual meeting of the Canadian Psychological Association, Toronto, Ontario.
- Main, K. J., & Vorauer, J. D. (June, 1997). *The impact of racial attitudes on metaperceptions during intergroup interaction*. Presented at the annual meeting of the Canadian Psychological Association, Toronto, Ontario.
- O'Connell, G. B., & Vorauer, J. D. (June, 1997). *Perceived versus actual transparency of emotional states in a deceptive context: An observer sex effect*. Presented at the annual meeting of the Canadian Psychological Association, Toronto, Ontario.
- Vorauer, J. D., & Ross, M. (August, 1996). *Self-awareness and feeling transparent*. Presented at the meeting of the International Congress of Psychology, Montreal, Canada.
- Claude, S. D., & Vorauer, J. D. (August, 1996). *Feelings of transparency in negotiation*. Presented at the meeting of the International Congress of Psychology, Montreal, Canada.
- O'Connell, G. B., & Vorauer, J. D. (April, 1996). *Meta-perceptions and their consequences for intergroup relations*. Presented at the 11th annual Red River Psychology Conference, Fargo, ND.
- Vorauer, J. D., & Ross, M. (August, 1991). *The impact of informational goals on attributions*. Presented at the annual meeting of the American Psychological Association, San Francisco, California.
- Vorauer, J. D., & Ross, M. (June, 1991). *Can the self-as-target phenomenon be reversed?* Presented at the annual meeting of the Canadian Psychological Association, Calgary, Alberta.
- Vorauer, J. D., & Fong, G. T. (May, 1990). *The belief in the validity of first impressions*. Presented at the annual meeting of the Canadian Psychological Association, Ottawa, Ontario.

### **Courses Taught**

Social Psychology (Undergraduate)  
Research in Social Psychology (Undergraduate)  
The Self and Social Perception (Honours)  
Intergroup Relations (Honours/Graduate)

### **Current Professional Affiliations**

American Psychological Association, Member and Fellow  
Association for Psychological Science, Member and Fellow  
Canadian Psychological Association, Member and Fellow  
Society for Personality and Social Psychology, Member and Fellow  
Society of Experimental Social Psychology, Member and Fellow